

State of Nevada

CORE.NV Project Weekly Status Report

Week Ending: June 13, 2025

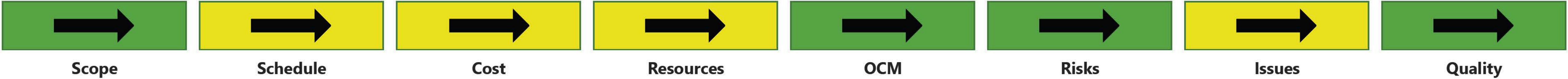


Content	Purpose - to communicate the following:
CORE.NV Project Dashboard	<ul style="list-style-type: none"> • CORE.NV Project Roadmap • CORE.NV Project strategic milestones and timeline update • CORE.NV Project Status Review <ul style="list-style-type: none"> Updates on completed milestones and performance against plan Status of in progress activities Risk level associated with meeting upcoming target milestone dates and risk rationale
Workstream Status Review	<ul style="list-style-type: none"> • Review at-risk and critical workstream statuses • Discuss workstream level risks of significant scope or severity
OCM Status Review	<ul style="list-style-type: none"> • Review at-risk and critical workstream statuses • Discuss workstream level risks of significant scope or severity
CORE.NV Project-Level Risks and Issues	<ul style="list-style-type: none"> • Issues currently impacting, risks anticipated to impact, and the corresponding mitigating actions in place
CORE.NV Project-Level Action Items	<ul style="list-style-type: none"> • Actions requested of the executive leadership team to support
CORE.NV Project-Level Decisions	<ul style="list-style-type: none"> • Decisions requiring input from the executive leadership team
Appendix	<ul style="list-style-type: none"> • Overall CORE.NV Project Health Working Status



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Week Ending: June 13, 2025



CORE.NV Project Roadmap



Milestones Projected to End This Reporting Period

WBS	Task Name	Start Date	Finish Date	% Complete
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No Milestones are Ending
this Period

Project Status Review

During this reporting period, it was a very busy week administratively, as several CGI deliverables were reviewed and feedback/comments provided, three Change Requests (CRs) were finalized with two being reviewed and approved by the Change Control Committee (CCC) and one pending review and approval by the Executive Committee on June 17, 2025. Numerous meetings continue to be conducted with stakeholders from NDOT. Work continues to be completed for the Mock 2 Data Conversion as well as ongoing testing of Parallel Payroll. And lastly, work continues to be completed for the Interfaces, Reports, and Data Warehouse requirements needed for the start of Fiscal Year 2026 (FY26) on July 1, 2025. While some critical resources are away from the project over the course of the next few weeks, efforts to identify alternate SMEs are underway.

FIN



Accomplishments:

NDOT UAT Round 2 Support:

- Completed Week 1 of testing.
- Provided in-person and virtual assistance, including office hours and troubleshooting.
- Shifted focus to AR testing during procurement table issues; 18 test sets sent.
- Cost Accounting completed 12 of 36 scripts.
- Re-executed scripts after SH6 script loss due to environment reset.

System and Process Discussions:

- Participated in NDOT PV System discussions and planning for future decommissioning.
- Held meetings to discuss COA changes, unit/sub-unit structures, and zero budget load preparation.
- Finalized COA crosswalk and discussed new COA elements in SH3.

Trial Balance and Reporting:

- Participated in Trial Balance Working Sessions.
- Identified and compared errors in DAWN and ADV4 reports.
- Supported trial balance coordination and SME engagement.

SEFA and Data Validation:

- Continued SEFA discussions with technical teams.
- Received new data load for validation; next steps pending return of key validator.

Meetings and Collaboration:

- Participated in BA3 interviews and FHWA meeting reviews.
- Supported documentation, action item tracking, and calendar task list completion.

Training and Communication:

- Conducted follow-up training on bank account setup.
- Engaged in ongoing communication to support testing and procedural evaluation.
- Participated in NDOT Recap Series focused on job aids and training materials.

Risks / Concerns / Blockers:

- Testing Environment Instability
- Procurement table corruption disrupted testing; required rework of scripts.
- Risk of missing the 7/1 deadline.
- Awaiting final listing from responsible team by 6/16.
- Key validator for SEFA reports out of office until 6/23, delaying feedback on new data load.

HRM

Accomplishments:

- Developed HRM Interface test plan for DETR.
- NeoGov Kick off
- Pay Cycle review with HR configuration team
- Parallel Payroll Iteration 3 process
- Support Mock 2 activities.
- completed additional functional requirements for interfaces and reports.
- Created s interface testing scripts as needed.
- Progressed on interface testing steps and test script development.
- Held meetings for COA changes and HRM interface planning.
- Supported UAT and EUAT activities, including HR and payroll interfaces.
- Completed backlog for upcoming sprints and interface testing.

Risks / Concerns / Blockers:

- Delayed NDOT Go Live Payroll: Potential payroll implications are under review. A risk has been logged, and discussions are ongoing. A final decision is expected by June 30, 2025.
- NeoGov Go-live impact -for review

Upcoming Activities:

- Go Live Date Planning Session with DHRM Started Continue supporting technical teams with forms, reports, and interface requirements gathering and mapping.
- Support HRDW testing and mapping efforts.
- Conduct functional user testing and validation of HRM interfaces.
- Finalize conversion and updates to current State HRM processes.
- Prepare for additional mock testing and parallel payroll iterations.
- Continue coordination and scheduling for interface test planning and readiness assessments.

TECH

ACCOMPLISHMENTS:

PM

- Held Sprint 8.1 Review and started 8.2
- Met with OCM to confirm tech project deliverables July 1 vs October go live

INTERFACES:

- Participated in FIN SEFA working session (ITF243 ready for Agency Validation)
- Pushed ITF001 to PROD
- Completed dev for ITF250
- Completed dev for NDOT COA changes on ITF246, ITF247 (JV & PV)
- Finalized payroll health deductions mapping for ITF201 from Adv4.x to PEBP
- Built and tested outbound time & leave interface ITF229 to NEATS

REPORTS:

- Starting onboarding for new ITP2 for Reports
- Held troubleshooting sessions with CGI on Trial Balance report; working with agency on validation
- Held SCO/Tech July 1 reports status (SEFA and PROD reports with open incidents); documented status on master document
- Completed initial analysis and started documentation of requirements and design for HRM RPT421

DW & CONVERSION:

- Completed NDOT COA changes for NDOT ITF253
- Revised stats report in S_TAB_EMPL_ASGNMT_ADDRESS for HRM Automation
- Updated DNGM, COLL, COLLC, and CACT tables for NDOT
- Delivered additional Stage 1/2 output files for Projects for NDOT
- Validated SQL Update/Delete KTRs for HRM Automation
- Reviewed and approved extract files for HRM Full Load (Mock 2)

RISKS/CONCERNS/BLOCKERS:

- Finalizing open FIN reports incidents and ITF243 is blocked by dependency of a single SCO resource's capacity to do validation; escalated to OPM leadership for mitigation plan
- Developing plan to provide training on Adv4x to both NDOT and SCO resources post Mock 2
- HRM Payroll PEBP ITF143: CGI determining if Adv4x supports an equivalent structure for labor distribution.
- HRM Payroll PEBP ITF199: CGI determining where contribution data resides in Adv4x
- Inability to have multiple concurrent DB connections in SH3 and SH5 are blocking some dev work, but is being addressed by CGI. Awaiting ETA on the fix.
- Continuing to map the NDOT COA & cost-accounting fields will be mapped for the July 1; Mitigation: Assigned OPM resource to assist NDOT with COBOL analysis and mapping
- Blocked from moving forward on PEBS contribution information until Adv4x source identified.

OCM



OCCM Activities:

1. BOVR Job Aide update – continue to find new updates, now back in discovery, hope to push new update next week.
2. NDOT COA July 1st implementation – finalized comm and job aid/crosswalk today, will push on Monday.
3. May OCM & Training Metrics - Complete and reviewed. In particular, Training attendance was great; course survey results were outstanding. Great job EUT team!
4. May Stakeholder Monthly Maintenance - Complete and listservs now updated
5. Rescheduled Quarterly Leadership Planning – New invite for July 10 pushed today
6. Pos Reporting Timesheet Submission Video-Demo (NEATS) – finalizing today for DHRM (first two iterations needed revisions)
7. CAN Pulse Check-Ins (to replace June Staff Level Coffee talks) While OCM awaits key NDOT and Phase 2 roadmap decisions from EC, we put off the June Staff Level HRM coffee talks & CAN mtg due to low content and fiscal year-end activities keeping end-users busy. OCM team will reach out to each CAN agency over the next four weeks to check-in with them to ensure they hear from us and feel supported.
8. NEOGOV - OCM involvement discovery started soon after kick-off, will discover what OCM’s involvement is throughout the course of the next couple of weeks.
9. NDOT Change Agent approach - developing and should be kicking off with invite next week.

Upcoming:

- Start CAN Pulse Check-ins
- Restart Quarterly Leadership slide deck development
- Discover NEOGOV OCM support
- Continued functional area support meetings
- Start planning OCM Go-Live comms approach

Training

- Accomplished:
- HRM ILT courses completed
 - Communication: OPM Leadership, OCM Staff Level Coffee Talks, DHRM Townhalls promoting June HRM Practice Labs; slight uptick in registration (114 to 126); General Navigation requirement Communication
 - Training Aids completed: HRM Workflow; Designating a Beneficiary
 - Course Recordings: Submitted & accepted

- Ongoing:
- Co-working with DHRM: Training Aids; Go Live Groundwork (just in time system/new business process practice)
 - Co-working with NDOT: Firming up NDOT training needs: ILT content and identified end-users for each course

- Upcoming:
- Position Control NVeLearn Prep - In review with OPM Training Team
 - HRM Phase 1B Training Aids/Crosswalks: HRM Event Types (back with training); Multiple Personnel Action Codes (1st review); Updating a Title (in development)
 - Phase 1B/1C Training Schedule: Revised go-live strategy and implementation; NDOT training room requests submission
 - Supporting DHRM with preparing ILT course recordings for NVeLearn (Due: 07/01/25)
 - Completed: Position Control



Unresolved Risks & Issues

Risks

Issue key	Summary	Assignee	Due date	Priority	Status
CORENV-11061	Delayed NDOT Go Live Payroll Implications		06/30/25	P0 - Very High	Open - In Progress
CORENV-12225	Statewide Implementation of Positive Reporting			P1 - High	Open - In Progress
CORENV-12931	Identification of Gold table changes			P2 - Medium	Open - In Progress
CORENV-12935	Determine how non-Adv4 users access NEOGOV			P2 - Medium	Open - In Progress
CORENV-12936	Determine Financial Security access for payroll transactions. PRXP, HTC, etc.			P2 - Medium	Open - In Progress
CORENV-12945	Parallel Payroll 4 Dependencies on HRM Interfaces			P2 - Medium	Open - In Progress
CORENV-12946	PP4 and Mock 3 COA and FY end changes must be included in the Mock 3 extract			P2 - Medium	Open - In Progress
CORENV-12949	NDOT Tech SME availability & commitment for July 1 COA			P2 - Medium	Open - In Progress
CORENV-12952	Support for NDOT-owned OCM for Adv4 COA			P2 - Medium	Open - In Progress
CORENV-12953	SCO SME Availability & Response times			P2 - Medium	Open - In Progress
CORENV-13292	Development of Reports Directly in Production Environment		06/27/25	P2 - Medium	Open - In Progress
CORENV-6513	Due to the somewhat unstable nature of Advantage 2.0, critical resources may be required to be pulled off of the Core.NV Project to troubleshoot and fix defects.			P2 - Medium	Open - In Progress
CORENV-9988	Report Resources - NDOT			P2 - Medium	Open - In Progress
CORENV-13423	Delay in receiving complete fixed asset data from departments may jeopardize legacy asset conversion timeline.			P1 - High	Candidate

Issues

Issue key	Summary	Assignee	Due date	Priority	Status
CORENV-10024	Reports: Schedule & Resource capacity does not allow time to test/validate SCO FIN Reports (deferred from P1A) due in July			P2 - Medium	Open - In Progress



Action Items

Open But Due

Description	Owner	Due Date	Comments
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In Progress

Description	Owner	Due Date	Comments
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Action Items Continued

Closed This Week

Description	Owner	Due Date	Comments
Confirm upload of ROAM items into Jira from PI8 Planning activities		06/03/25	

Assigned This Week

Description	Owner	Due Date	Comments
Confirm upload of ROAM items into Jira from PI8 Planning activities		06/03/25	



Decisions

Issue key	Summary	Assignee	Status	Resolution	Priority	Due date
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Project Health Assessment Rubric

	Project Health Status Categorizations		
Project Health Assessment Area	Green	Amber	Red
Scope:	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> The scope is well-defined. The scope has not been changed outside of the original scope definition or any scope changes made are not expected to impact the current overall schedule or budget. <p><i>If scope re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined scope.</i></p>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are one or more areas of scope that have yet to be fully defined, but they are not expected to impact the current overall schedule and/or budget. The scope has not been changed outside of the original scope definition or any scope changes made are expected to have no, or minimal, impact to the current overall schedule or budget, and will not impact the critical path. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are areas of scope that have yet to be fully defined, and these unknowns are expected to impact the current overall schedule and/or budget. The scope has been changed outside of the original scope definition and any such scope changes are expected to impact the current overall schedule or budget and/or critical path.
Schedule:	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> The schedule and critical path are well-defined. The schedule is progressing as planned, with all critical path milestones and deadlines being met. <p><i>If schedule re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined schedule.</i></p>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are areas of the schedule that have yet to be fully defined, but the critical path is well-defined. The schedule is not progressing as planned but, all critical path milestones and deadlines are currently being met and are expected to continue to be met. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are areas of the critical path schedule that have yet to be fully defined. The schedule is not progressing as planned and critical path milestones and deadlines are not being met and/or are expected to not be met.
Cost:	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> The budget is well-defined. Budget funds have been allocated as needed. The budget is being expended as required. <p><i>If budget re-baselining has occurred, status may return to this categorization—provided that the above criteria is met for the re-baselined budget.</i></p>	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are areas of the budget that have yet to be fully defined, but estimated funds that will be needed are available. Funds needed are exceeding originally budgeted funds and it is impacting the current overall schedule but, not the critical path. The short-term budget is being over-expended but, spending is expected to remain within the overall long-term budget. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are areas of the budget that have yet to be fully defined and estimated funds needed are not expected to be available. Budget funds are not being allocated as needed and this is impacting the critical path. The budget is being over-expended per the original planned budget and spending is expected to exceed the overall budget (including any contingency funds).
Resources:	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> All needed resources have been identified. All identified resources have been allocated. There are no overallocated resources. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are needed resources that have yet to be fully identified, but it is not expected to impact the current overall schedule and/or budget. There are identified resources that have yet to be allocated, but they are not expected to impact the current overall schedule and/or budget. There are resources that are overallocated, but these are not expected to impact the current overall schedule and/or budget. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are needed resources that have yet to be fully identified and this is impacting, or is expected to impact, the current overall schedule and/or budget. There are identified resources that have yet to be allocated and they are impacting, or are expected to impact, the current overall schedule and/or budget. There are allocated resources that are overallocated and it is impacting, or is expected to impact, the current overall schedule and/or budget.

Project Health Assessment Rubric Continued

Project Health Assessment Area	Project Health Status Categorizations		
	Green	Amber	Red
Risks:	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> All known risks have been documented. All identified risks have mitigation plans in place. Mitigation plans for all risks have been communicated, a risk owner has been assigned, and the plans are regularly evaluated and assessed. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are documented risks that do not have mitigation plans in place but are not expected to impact the current overall schedule and/or budget. There are mitigation plans that are not effectively assisting to avoid the correlating risks but are not expected to impact the current overall schedule and/or budget. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are known risks that have not yet been documented and they are impacting, or are expected to impact, the current overall schedule and/or budget. There are documented risks that do not have mitigation plans in place, and they are impacting, or are expected to impact, the current overall schedule and/or budget. There are mitigation plans that are not effectively assisting to avoid the associated risks and they are impacting, or are expected to impact, the current overall schedule and/or budget.
Issues:	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> All known issues have been documented. All identified issues have resolution plans in place. Resolution plans for all issues have been communicated, an issue owner has been assigned, actionable steps to resolve the issue have been articulated, and a resolution target date has been established. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are documented issues that do not have resolution plans in place, but they are not expected to impact the current overall schedule and/or budget. There are resolution plans that are not effectively assisting to resolve the associated issue, but they are not expected to impact the current overall schedule and/or budget. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are known issues that have not been documented and they are impacting, or are expected to impact, the current overall schedule and/or budget. There are documented issues that do not have remediation plans in place, and they are impacting, or are expected to impact, the current overall schedule and/or budget. There are remediation plans that are not effectively assisting to remedy the correlating issues and they are impacting, or are expected to impact, the current overall schedule and/or budget.
Quality:	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> All quality standards and requirements for solution configuration and documentation deliverables are well-defined and communicated. All quality standards and requirements for solution configuration and documentation deliverables are being assessed and measured, documented, and are being met. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are quality standards and requirements for solution configuration and/or documentation deliverables that are not well-defined, but they are not impacting the overall quality of the related items and/or end user satisfaction. There are quality standards and requirements for solution configuration and/or documentation deliverables that are not being met but are able to be remedied without impacting the current overall schedule, budget, and/or end user satisfaction. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are quality standards and requirements for solution configuration and/or documentation deliverables that are not well-defined and they are impacting the overall quality of the related items and/or end user satisfaction. There are quality standards and requirements for solution configuration and/or documentation deliverables that are not being met and they are impacting the current overall schedule, budget, and/or end user satisfaction.
OCM:	<p>All criteria below are being met:</p> <ul style="list-style-type: none"> All involved, impacted, and interested parties have been identified and documented. All involved, impacted, and interested parties are being engaged according to the established Project Communications Plan in order to complete project work and prepare them to use the new solution. No involved, impacted, and interested parties are showing resistance to and/or dissatisfaction with the CORE.NV Project and/or the new solution. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are a few involved, impacted, and/or interested parties that are not being fully engaged with as needed to complete project work and/or prepare them to use the new solution. There are involved, impacted, and/or interested parties that are showing resistance to and/or dissatisfaction with the CORE.NV Project and/or the new solution, but this resistance/dissatisfaction is being addressed and managed. 	<p>One or more of the below circumstances is occurring:</p> <ul style="list-style-type: none"> There are numerous involved, impacted, and/or interested parties that are not being engaged with at all, and as needed to complete project work and/or prepare them to use the new solution. There are numerous involved, impacted, and/or interested parties that are showing strong resistance to and/or complete dissatisfaction with the CORE.NV Project and/or the new solution and this resistance/dissatisfaction is not being addressed and managed.